

Principles for Building and Leading a Culturally Diverse Team

Missio Nexus Webinar

The Context Out of Which We Speak

- Working together for 14 years with Global Disciples
- When Tefera moved with family to the US from Ethiopia
- Galen is founder of Global Disciples, 12 years with EMM
- Global serves 1600 cluster of churches in 62 countries
- Galen leads Exec Team of 6 people from 4 countries
- Tefera leads Specialist Council of 8 staff from 6 countries

Deal Openly with Cultural Differences

- What's "on time?"
- What's the ideal schedule?
- How are decisions made?
- How do we pray together?
- How do we express our love...?
- Who goes first?



Develop Friendships and Nurture Trust

- Address differences promptly.
- Enjoy eating together.
- Be authentic.
- Lead by example.
- Be humble and truthful.



Determine Clear Focus and Priorities

- Vision – why
- Mission – what
- Core Values – how
- Guiding Principles
- Desired Outcomes



Define Accountability and How Leaders are Chosen

- Clear expectations matter
- Select leaders considering 4 Cs
- Frequent, clear communication
- Regular accountability patterns



Connect with us at
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Additional Resources:

Leading with Cultural Intelligence, David Livermore
On Managing Across Cultures, Harvard Business Review
Culture Wins, William Vanderbloemen

