

# MEMBER CARE COMING ATTRACTIONS SUNSHINE AND STORM

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# CONTEXT

- BEING AS CHRONOLOGICALLY GIFTED AS WE ARE BECOMING, WE STAND AT AN INTERESTING POINT. WE CAN LOOK BACK QUITE FAR, AND SEE THE THINGS WE HAVE DONE. WE CAN ALSO STAND ON THE TOP OF THAT AND LOOK AHEAD. WE ARE THE FIRST TO ADMIT THAT OUR EYESIGHT AND HEARING AREN'T WHAT THEY USED TO BE. WE MAY BE MISSING SOME THINGS.
- WE SEE BOTH GOOD AND MAYBE NOT SO GOOD. WE WONDER ABOUT THE IMPACT OF ISSUES AND STRATEGIES ADOPTED LONG AGO, WHICH MAY BE NOW SHOWING THEIR AGE, OR SHOWING THEIR FAULTY UNDERPINNINGS. WE HOPE THIS CAUSES YOU TO THINK. THANKS!

# REFERENCE

- IN 2013 WE COLLABORATED ON A SHORT BOOK ON GLOBAL MEMBER CARE CALLED “SETTING THE STAGE. IN IT WE REFLECTED ON THE PAST 10+ YEARS AND MADE SOME SUGGESTIONS FOR THE NEXT 10+. WE ARE HOPING TO REISSUE IT, WITH REVISION, FOR OUR SEMINAR IN SEPTEMBER AS A FREE PDF, OR SOMETIME AFTER. WE ARE ALSO WORKING ON A PDF OF AN EXPANSION OF OUR SEMINAR IN SEPTEMBER. WE ARE PLANNING ON HAVING THAT AVAILABLE AT THE SEMINAR.

# THE FIVE ARENAS

1. STRUCTURAL/LEGAL
2. BEHAVIORAL
3. MULTICULTURAL
4. PHILOSOPHICAL
5. SPIRITUAL

# STRUCTURAL/LEGAL ARENA

- WHAT ARE THE NEW REALITIES OF STRUCTURAL CONNECTION WITHIN THE MISSION ORGANIZATION, ESPECIALLY IN THE LIGHT OF DEVELOPING LEGAL AND REGULATORY PUSHBACKS?
- HOW ARE HR AND LEGAL SETTLING INTO THE MIDDLE OF MEMBER CARE?
- DOES THIS MATTER TO US AS PROVIDERS OF ANY KIND?

- WE ARE OBSERVING MORE IMPLEMENTATIONS OF HR AND LEGAL ISSUES INTO MEMBER CARE
  - IN THE FORM OF REGULATIONS, FOR EXAMPLE,
- MEMBER CARE IS NOT AN ISLAND OR AUTONOMOUS (AND MAYBE HASN'T BEEN FOR A LONG TIME)
- WHAT WE DO, SAY OR RECOMMEND (ESPECIALLY AS INTERNAL STAFF) NEEDS TO BE REVIEWED UP THE COMMAND CHAIN.
- WE NEED TO UNDERSTAND BETTER CONFIDENTIALITY AND PRIVACY DESCRIPTIONS AND LIMITS

# BEHAVIORAL AREA

- HOW CAN WE RESPOND TO THE INCREASING LEVEL OF NEED EXPRESSED IN OUR CANDIDATE POPULATIONS? ARE THEY REALLY RISING?
- HOW DO WE FOCUS ON BALANCE IN MEMBER CARE RESOURCE ALLOCATION, FUNDING, STAFFING, WITH OUR PRIMARY CALLING?
- WHAT IS THE CORRECT BALANCE OF MEMBER CARE WITH EVANGELISM AND DISCIPLESHIP?

- THE CHURCH IN THE WEST IS BECOMING INCREASINGLY THERAPEUTICALLY DEFINED. WE CAN SEE IMPACTS OF MORALISTIC THERAPEUTIC DEISM. (CIVIL RELIGION)
  - GOD CREATED AND ORDERED THE WORLD.
  - WE ARE TO BE GOOD, NICE, AND FAIR TO EACH OTHER, AS TAUGHT BY MOST WORLD RELIGIONS
  - CENTRAL GOAL IS TO BE HAPPY AND FEEL GOOD ABOUT ONESELF, AND BE SAFE?
  - GOD BECOMES INVOLVED IN LIFE WHEN WE HAVE PROBLEMS.
  - A CREEPING UNIVERSALISTIC SALVATION.

# MULTICULTURAL ARENA

- HOW DO WE MOVE FROM A POSSIBLY SUPERFICIAL MULTICULTURALISM TO AN ENVIRONMENT MORE REFLECTIVE OF INDEGENEITY?
- WHAT COULD OUR RESPONSE BE TO THE CHANGING LANDSCAPE OF OUR INCLUSION OF THE ETHNÉ?

- IS THERE A DIFFERENCE BETWEEN A BIBLICALLY INFUSED ANTHROPOLOGY AND ANTHROPOLOGY?
- HOW DOES OUR COMMITMENT TO THE ETHNÉ OF THE WORLD CHANGE OUR APPROACH TO THE DYNAMICS OF MEMBER CARE?
- WHAT HAS CRITICAL THEORY DONE IN ALL OF THIS?

# PHILOSOPHICAL ARENA

- WHAT ARE SOME OF THE PHILOSOPHICAL THEORIES PRESSING IN ON OUR VALUES WHICH ARE IMPACTING THE PERSPECTIVES OF OUR CANDIDATES AND FUNDERS?
- SOCIAL JUSTICE THEORY, CRITICAL THEORY, INTERSECTIONALITY, MORALISTIC THERAPEUTIC DEISM, POLITICAL LEANINGS, TO NAME A FEW.

- NEW WORLD VIEWS INDICATE THAT WE AS AMERICANS HOLD TO A (INSERT YOUR WORD HERE) VIEW OF PRIMACY, SUPERIORITY AND POWER. AS SUCH CAN WE REALLY UNDERSTAND THE IMPACT OF OUR WAYS ON OUR BROTHERS AND SISTERS. HOW ARE THESE NEW VIEWPOINTS IMPACTING OUR MISSIOLOGY?

# SPIRITUAL ARENA

- ACROSS OUR EVANGELICAL DENOMINATIONS AND MOVEMENTS, THERE IS A DILUTING OF SIGNIFICANT DOCTRINAL POSITIONS, AS WELL AS A SHALLOWING OF BIBLICAL KNOWLEDGE. HOW CAN WE ADDRESS THIS.
- THIS IS ACCCOMPANIED BY A REDUCTION OF MANY FORMS OF HIERARCHY. NO ONE IS MY BOSS EXCEPT THE LORD.

- AGAIN – THE INDIVIDUAL KNOWS WHAT IS BEST IN ALL ARENAS. ORGANIZATIONAL STRUCTURE AND CONTROL ARE WEAKENING. HOW WILL PEOPLE BE CARED FOR AND THRIVE IN THIS.
- HOW DOES OUR MINDSET OF SAFETY FIRST, INDIVIDUALISM, BLEND WITH THE HARDSHIP AND SUFFERING WHICH IS INCREASING TODAY.
- WE NEED THEOLOGIES OF SUFFERING, SERVITUDE, LONG HAULISM...AND CARING THROUGH ALL OF THIS.

## TWO CAUTIONS

- ZYMURGY'S LAW – IF YOU ARE GOING TO OPEN UP A CAN OF WORMS, MAKE SURE YOU HAVE ANOTHER CAN CLOSE BY, BECAUSE YOU CAN'T GET THE SAME WORMS BACK INTO THEIR ORIGINAL CAN...
- BRENT'S MAXIM OF A QUOTE HE FORGOT TO WRITE DOWN – BEWARE THE PERSON WHO THINKS HE KNOWS SOMETHING ABOUT SOMETHING, WHO THINKS THIS GIVES HIM CREDIBILITY IN EVERYTHING.
- LARSON'S IMPERATIVE – IF SOMETHING IS WORTH DOING, IT IS WORTH DOING.

# SURVEY

- WHICH ARENA IS POTENTIALLY THE LARGEST ROADBLOCK FOR YOU?

- WE NEED A MEMBERCARE WHICH IS ROBUST, ORGANIC, ACCOUNTABLE, SENSITIVE, BOUNDARY-WISE, SANCTIONABLE, ALLOWING FOR MANY LEVELS OF SOLUTION ORIENTATION, OPEN FOR INDIGENOUS UNDERSTANDINGS, THEORIZING, AND SOLUTIONS. AT THE SAME TIME INCORPORATING AS ABLE BOTH THE INDUSTRIAL WITH THE INDIGENOUS ORGANIZATIONAL STRUCTURES (E.G. – IMMIGRANT BANDS VS MISSION ORGS).

# SO HOW DO WE DO THIS?

- KNOW WHO WE ARE
- KNOW WHAT WE DO
- MULTIDIMENSIONAL INTEGRATION
  - TOP DOWN, BOTTOM UP
  - CROSS DISCIPLINARY
  - CROSS DEPARTMENT
  - INTERNAL AND EXTERNAL
- KNOW WHAT HAPPENS BEST WHERE
- TRAINING FOR INTENTIONAL IMPLEMENTATION

- CRITICAL FEATURES
  - COMPREHENSIVE REVIEW
  - RAZOR SHARP FOCUS
    - REGULAR REVIEW
  - KNOW WHAT YOU WANT AT THE END
    - EVALUATE FOR IT, FROM NUMEROUS ANGLES

# CURRENT EXAMPLES

## #1

- CRISIS AND TRAUMA (CURRENT AND PAST) ARE EVERYWHERE – NOT ENOUGH RESOURCES (STAFF AND PERSONNEL) – PEOPLE NEED SCREENING NOT NECESSARILY CARE – SCREENING AS CARE – FLASH TECHNIQUE IN EMDR APPLIED TO PASTORAL AND PEER ARENA.
- RESEARCH IS GOING ON THIS FALL IN A PILOT GROUP OF LATIN AND NORTH AMERICAN AND EUROPEAN PASTORAL AND CLINICAL PROVIDERS TO DETERMINE THE APPLICABILITY OF FLASH TECHNIQUE IN PASTORAL CARE ARENAS. TRAINING WILL BE IN ENGLISH, SPANISH AND PORTUGUESE. AND POTENTIALLY TO SOME ASIAN LANGUAGES.

# CURRENT EXAMPLES

## #2

- ADA LIMITS PSYCHOLOGICAL APPLICATIONS IN SCREENING – THERE ARE MANY SPIRITUAL AND RELIGIOUS TOOLS AVAILABLE

# POSSIBILITIES

- CROSS PLATFORM COHORTS
- ELDER'S COUNCILS
- BUILDING CARE MODELS FROM THE ETHNE OUTWARD

## FEEDBACK – POL #2

- ARE YOU INTERESTED IN PARTICIPATING IN ANY OF THE THINGS MENTIONED?
- CAN YOU RANK THEM AS TO IMPORTANCE TO YOUR ORGANIZATION?
- WHAT DO YOU THINK WE SHOULD EMPHASIZE WHEN WE HAVE THE SEMINAR IN SEPTEMBER?

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