



# **Educational Support for Families: Can Your Agency Achieve Its Goals Without It?**

*presented by*

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# Missio Nexus: Field Attrition Study Report, July 2019

## Attrition Causes

*The same top three causes were cited by both Missionaries and Field Team Leadership:*



1. Natural Causes (including retirement and completed assignment)



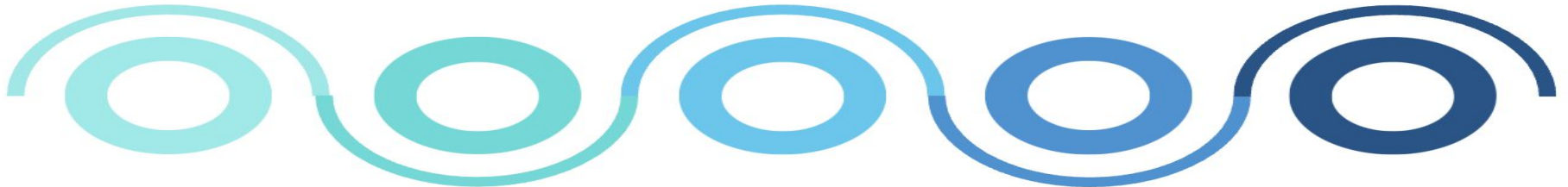
2. Career reasons (including change in calling or agency transfer)



3. Family Reasons (including TCK Needs/education and marriage family concerns)

## Why TCK Support Matters

1. It Matters to Ministry
2. It Matters Financially
3. It Matters Spiritually and Personally
4. It Matters to Children



## **OUR PREMISE:**

**A quality program of pre-field, on-field,  
and transition assistance for TCK  
education is mandatory, not optional.**

# Educational Challenges for Families

*Frequent education issues sending agencies encounter*



**Placement**



**Lack of  
Prefield  
Preparation**



**Challenges  
of chosen  
options**



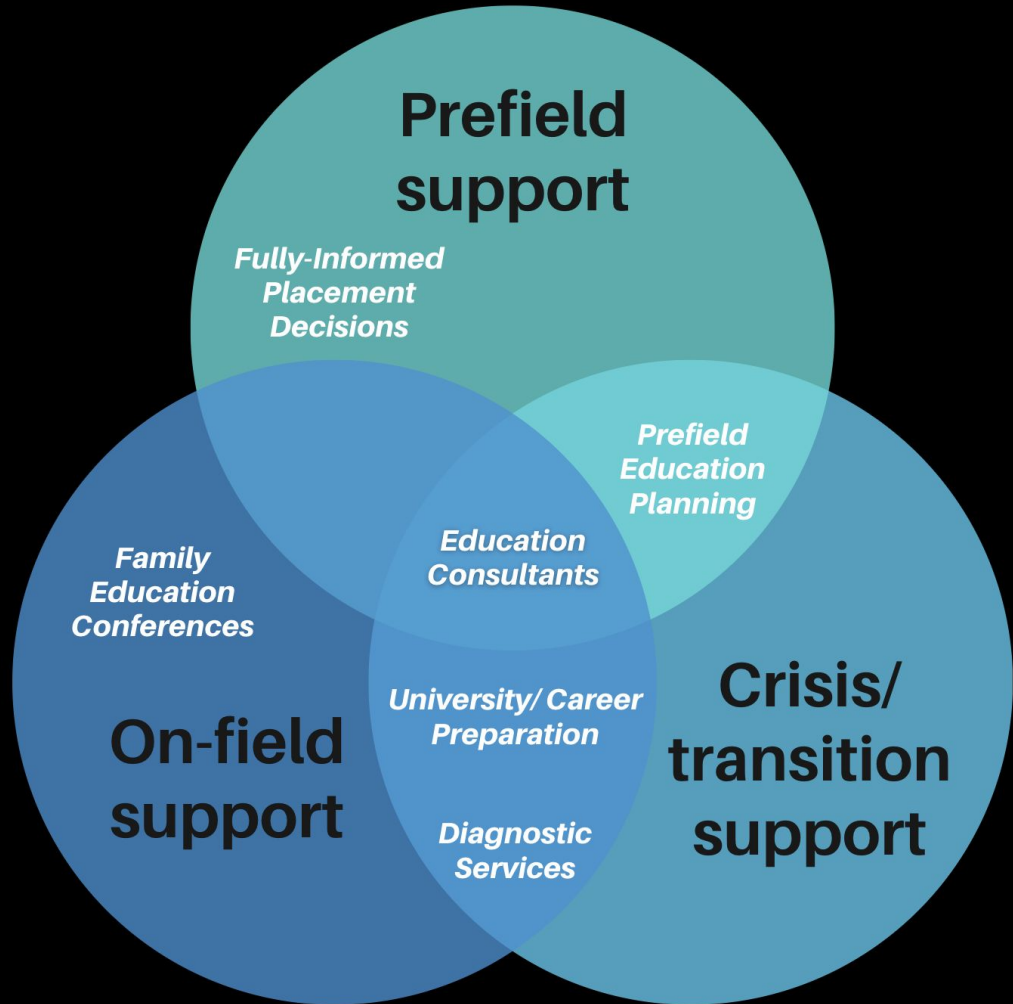
**Learning  
Challenges**



**Lack of  
Transition  
Preparation**

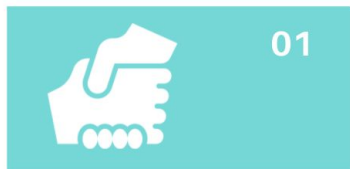
# Model for Educational Support

for families on the field



# Recommendations to Start

a quick-start guide to Providing Educational Support



## ***Education Consultants***

Identify who your families go to for resources and support. Decide who or which department in your agency will advocate for the educational needs of your families.



## ***Prefield Education Planning***

Require families to participate in high-quality prefield educational planning prior to departure to the field or transition between fields.



## ***Support Agencies***

Connect families to multi-mission support agencies:

- SHARE (Europe, Russia, C. Asia, Middle East)
- AERC (Asia)
- Anchor (primarily Africa)



## ***Family Education Conferences***

Plan for families to attend family education conferences offered in their region by SHARE, AERC, or Anchor.