

Educational Support for Families: Can Your Agency Achieve Its Goals Without It?

presented by

Nancy Elwood, MEd

Dwight Poggemiller, PhD

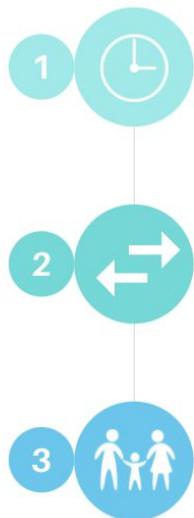
Melissa Shipman, EdD

Wes Willis, EdD

Missio Nexus: Field Attrition Study Report, July 2019

Attrition Causes

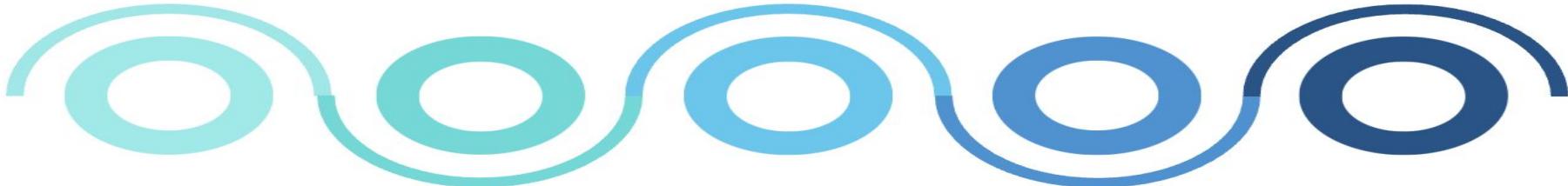
The same top three causes were cited by both Missionaries and Field Team Leadership:



1. Natural Causes (including retirement and completed assignment)
2. Career reasons (including change in calling or agency transfer)
3. Family Reasons (including TCK Needs/education and marriage family concerns)

Why TCK Support Matters

1. It Matters to Ministry
2. It Matters Financially
3. It Matters Spiritually and Personally
4. It Matters to Children



OUR PREMISE:

**A quality program of pre-field, on-field,
and transition assistance for TCK
education is mandatory, not optional.**

Educational Challenges for Families

Frequent education issues sending agencies encounter



Placement



**Lack of
Prefield
Preparation**



**Challenges
of chosen
options**



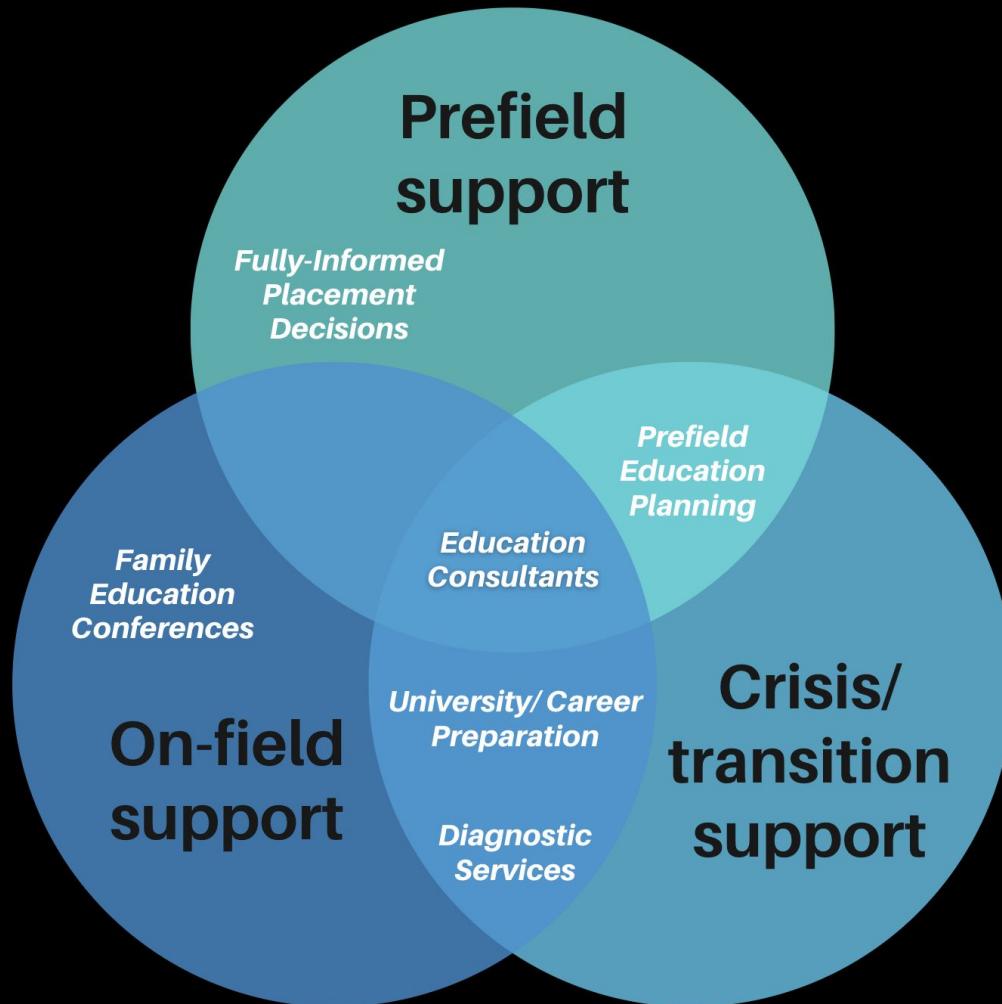
**Learning
Challenges**



**Lack of
Transition
Preparation**

Model for Educational Support

for families on the field



Recommendations to Start

a quick-start guide to Providing Educational Support



01

Education Consultants

Identify who your families go to for resources and support. Decide who or which department in your agency will advocate for the educational needs of your families.



02

Prefield Education Planning

Require families to participate in high-quality prefield educational planning prior to departure to the field or transition between fields.



03

Support Agencies

Connect families to multi-mission support agencies:

- SHARE (Europe, Russia, C. Asia, Middle East)
- AERC (Asia)
- Anchor (primarily Africa)



04

Family Education Conferences

Plan for families to attend family education conferences offered in their region by SHARE, AERC, or Anchor.